

Melinda Sinclair, D.Phil, Chartered Business Coach™



"... to live in fullness, without waste of time and potential, expressing one's uniqueness, yet participating intimately in the complexity of the cosmos."

-- Mihaly Csikszentmihalyi

Melinda Sinclair is an executive coach, curriculum designer, facilitator and educator with more than thirty years' experience working in knowledge-based and learning-oriented environments. She previously enjoyed a successful career as a researcher and lecturer in linguistics. She is co-founder of PeopleDynamics Learning Group Inc., which offers the ICF and WABC™ Accredited Business Coaching Advantage Program™, as well as custom design and delivery of leadership learning experiences. She also partners with Blue Dot Strategy on leadership development projects for a complex world. Her current main focus is on developing FutureWise™ leaders who can help address the challenges and opportunities of our post-pandemic future.

As coach and facilitator Melinda brings a depth of knowledge and experience to the challenge of helping her clients develop a more 'integrated intelligence' in their work and life. She enjoys working with highly intelligent, sophisticated and successful individuals who want to use their strengths to create what they truly want for themselves while making a meaningful contribution to the various systems they belong to. Her clients include executives and senior managers, senior scientists and project managers, as well as self-employed professionals.

Her areas of special interest include leadership development for technical experts, leadership skills required for the future, team effectiveness, and effective conversation. Melinda brings to her work a life-long commitment to learning and to being an effective facilitator of others' learning. She combines intellectual acuity with intuition, imagination and an ability to connect with people in a meaningful way. Clients, students and workshop participants especially value her gift to help them contextualize and reframe their challenges and opportunities in a way that expands possibilities.

In addition to being a practising coach, Melinda is a sought-after coaching specialist and designer of leadership learning experiences. She has been the architect and lead developer for two accredited professional coach training programs, offered to both Canadian and international participants. She has also played a lead role in developing several leadership development programs. A partial client list includes: Scotiabank, ScotiaMcLeod, CIBC Wood Gundy, Woodbine Entertainment Group, Canadian Tire, Ericsson, TINE (Norway), Nestle, Providence Healthcare, Dundee Precious Metals, MaRS, Hamilton Health Sciences, CBC, Nokia, NASA, and Applied Physics Lab at John Hopkins University.

Over the years Melinda has contributed in a variety of ways to support the coaching profession, both through involvement with the local ICF chapter, and through participating in projects initiated by coaching organization. These included begin a member of an ICF Language Committee; member of the expert panel on business coaching competencies formed by the Worldwide Association of Business, the Professional Development Foundation and Middlesex University; member of the first accreditation panel for business coaching training programs; Chair of the Workgroup on Professional Standards for Business Coaching.

Melinda has the professional designation of Chartered Business Coach (ChBC™), based on a rigorous process designed by the Professional Development Network in association with Middlesex University. Her formal training includes a doctorate in Linguistics, post-graduate training in psychology, plus extensive training in professional coaching.

A varied and rich life experience complements Melinda's professional experience. She has lived and worked in different countries, successfully navigated several major life changes, and manages (most of the time!) to balance several life roles. She speaks English and Afrikaans. Melinda lives in Toronto, Canada.